



"Our industry has a large footprint that we are adressing responsibly. This also means we have a big potential to make a positive difference by reducing our environmental impact."

Torben Carlsen, President and CEO of DFDS Group

For more information: <u>Download our full 2019 CSR Report</u>



Cornerstones of our CSR strategy Aligning with the UN Sustainable Development Goals



# Environmental footprint

#### **Our ambitions**

Support marine environment Responsible neighbour Improve air quality

UN Sustainable Delevopment Goals









# Caring employer

#### **Our ambitions**

Well-being for all employees Inclusive workplace Opportunities to do good

UN Sustainable Delevopment Goals









#### Target:

# 45% reduction in carbon emissions by 2030

# **Environmental footprints**Our ambitions

#### Support the marine environment

Sustain ocean life, reduce emissions into the sea and support marine research and education

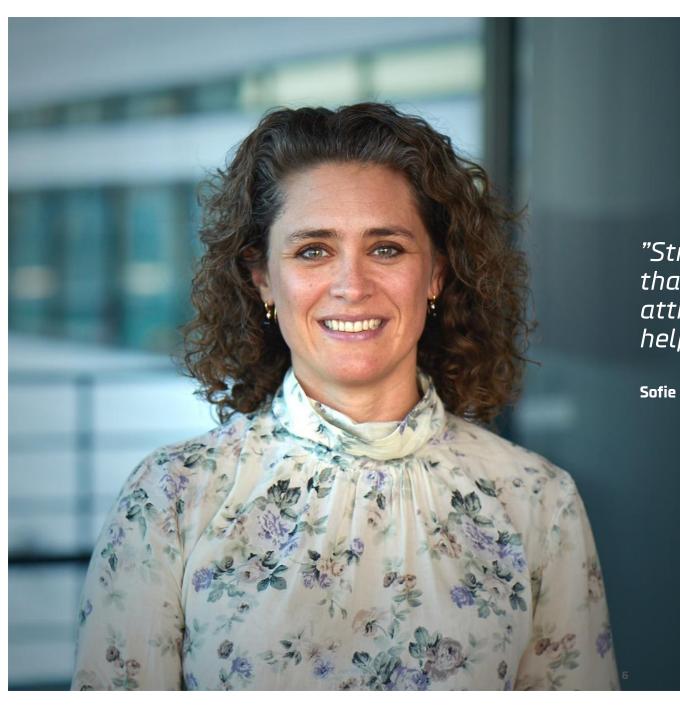
#### Be a responsible neighbour

Contribute to a cleaner environment by reducing pollution, waste, noise and light in the communities where we operate

#### Improve air quality

Operate in a more environmentally friendly and efficient way to reduce emissions of CO2, NOX, sulphur and other particles





"Striving for diversity is not just something that is nice to do – it is necessary. It will attract talent, improve team dynamics and help us make stronger decisions"

Sofie Hebeltoft, CSR Director





#### Target:

# 30% female employees by 2023

# **Caring employer**Our ambitions

#### Ensure well-being for all employees

We want our employees to be happy when they go to work and when they go home, so we support their physical and mental health

#### Be an inclusive workplace

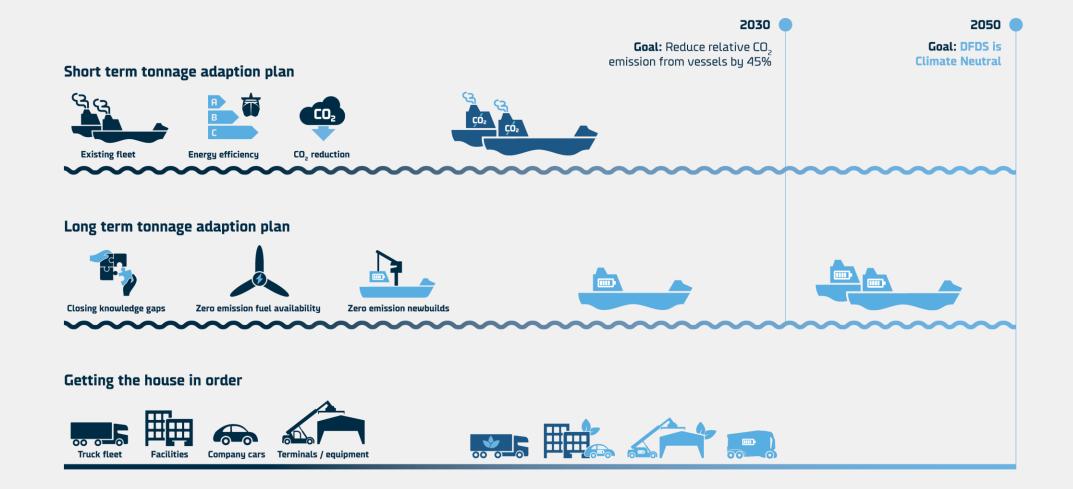
Diverse teams make better decisions, so we seek differences in ethnicity, gender, language, age, sexual orientation, religion, socio-economic status, physical and mental ability, thinking styles, experience and education

#### Provide opportunities to do good

We do good and care about each other in the communities where we operate



## DFDS' Strategic Climate Action Plan





# We want to produce sustainable fuels for road, maritime and air transport

#### **Ground-breaking facility**

We are building a new ground-breaking hydrogen and e-fuel production facility, together with Copenhagen Airports, A.P. Moller - Maersk, DSV Panalpina, SAS, Ørsted, Nel, Everfuel and Haldor Topsøe.

When fully scaled-up by 2030, the project could deliver more than 250,000 tonnes of sustainable fuel for buses, trucks, maritime vessels, and airplanes every year.

#### Helping decarbonise Denmark

The electrolyser facility will help decarbonise our businesses and contribute to reaching Denmark's ambitious goal of reducing carbon emissions by 70% by 2030 compared to 1990, by replacing fossil fuels in heavy transport with sustainable fuels.





















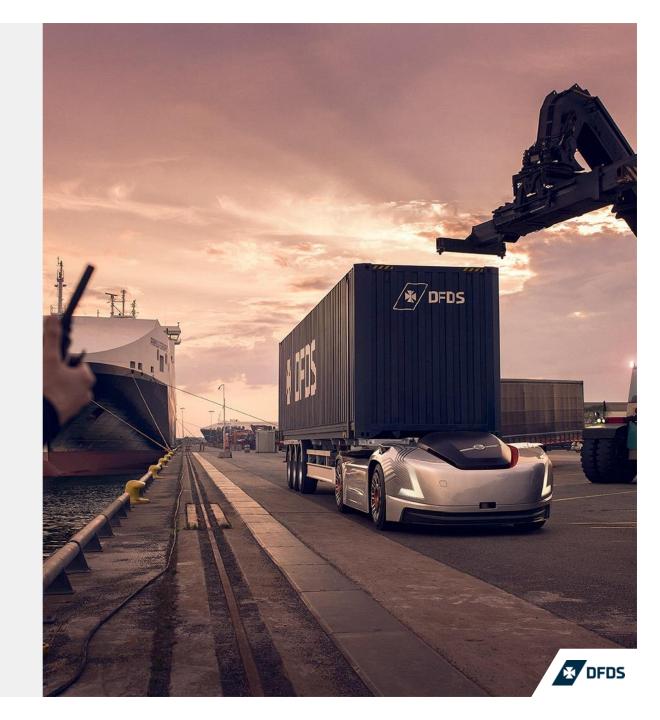


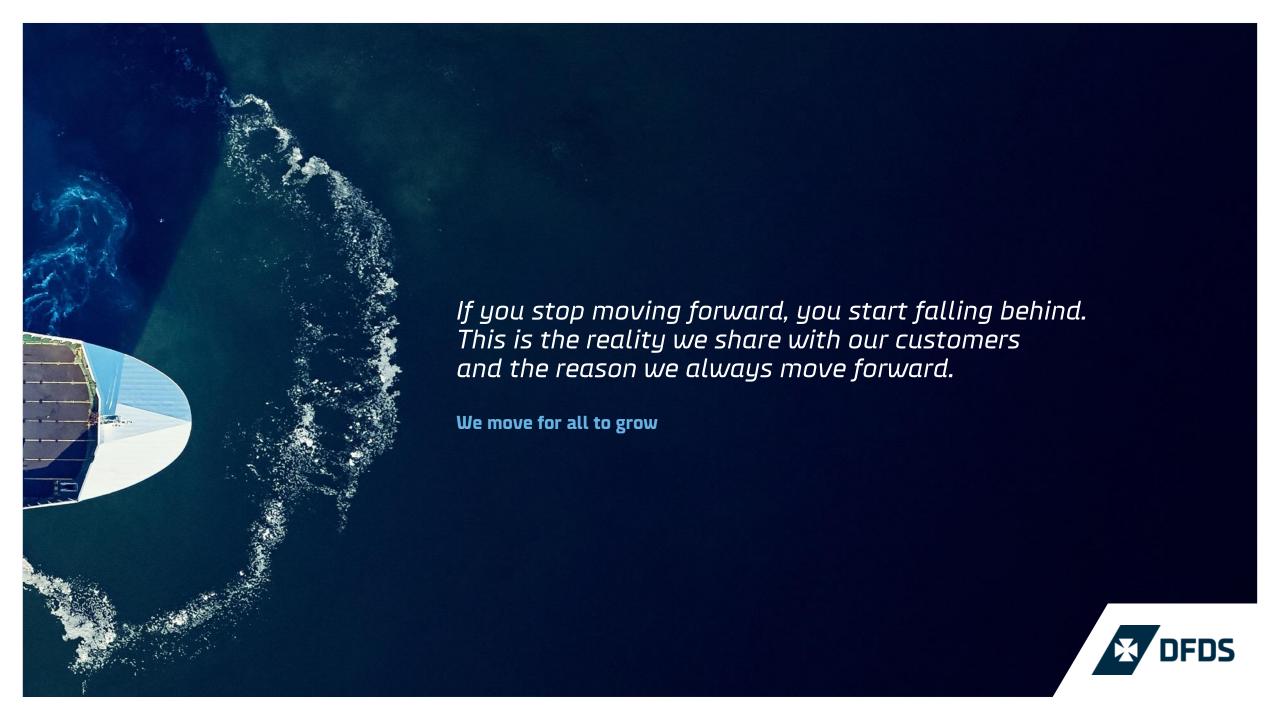
# Volvo and DFDS present autonomous solution

Volvo Trucks' electric, connected and autonomous vehicle Vera forms part of an integrated solution to transport goods from a logistics centre to a port terminal in Gothenburg, Sweden. The assignment is a result of a collaboration between Volvo Trucks and DFDS.

#### A few facts:

- The assignment is to move containers from the DFDS logistics centre in Gothenburg to an APM terminals container terminal according to needed capacity.
- The autonomous system is monitored by an operator in a control tower who is also responsible for the transport.
- The solution is suited for repetitive flows with a maximum speed of 40 km/h.







# Ship your goods anywhere in Europe

We move **freight and passengers** on ferry routes
and provide **logistics solutions** to a wide range
of businesses



# You got the cargo

we have...



2.2bn

Revenue in EUR



**\*\*\*** 

Employees



6000+

Trailers



23

Ferry routes - incl. 9 passenger routes



**35** 

Logistic locations



600+

Weekly departures



20

Offices all over Europe



8

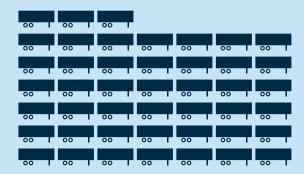
Ports/Terminals



Your cargo is in safe hands, we have over 150 years of experience



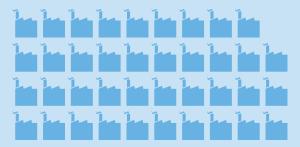
#### **Our customers**



45%

#### Freight Shipping

Our ferry routes mainly carry trailers for forwarders and hauliers. This is typically fast-moving freight destined for delivery within days.



39%

#### Transport & Logistics

The key customers of our logistics and ferry solutions are manufacturers of automotives, fresh and frozen foods, forest and paper products and other industrial goods, as well as retailers.



16% Star 0

#### Passenger

The key passenger groups are people travelling in their own car, and mini cruise passengers enjoying a maritime experience and the on board facilities.

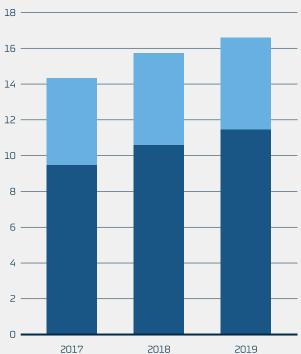


## Key results 2019

Revenue up **6%** to DKK 16.6bn

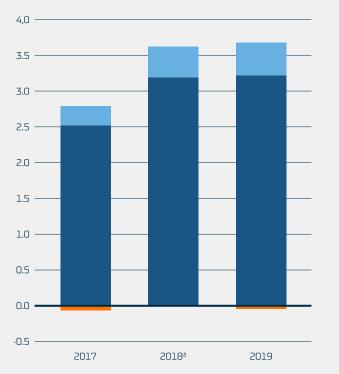
#### Revenue per division

DKK bn



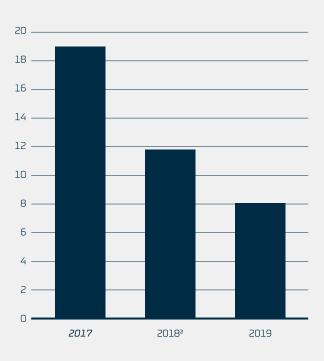
EBITA up **1%** to DKK **3**,6bn

### **EBITA per division before special items<sup>1</sup>** DKK bn



# Return on invested capital after tax of **8%**

### Return on invested capital (ROIC)<sup>1</sup> DKK bn

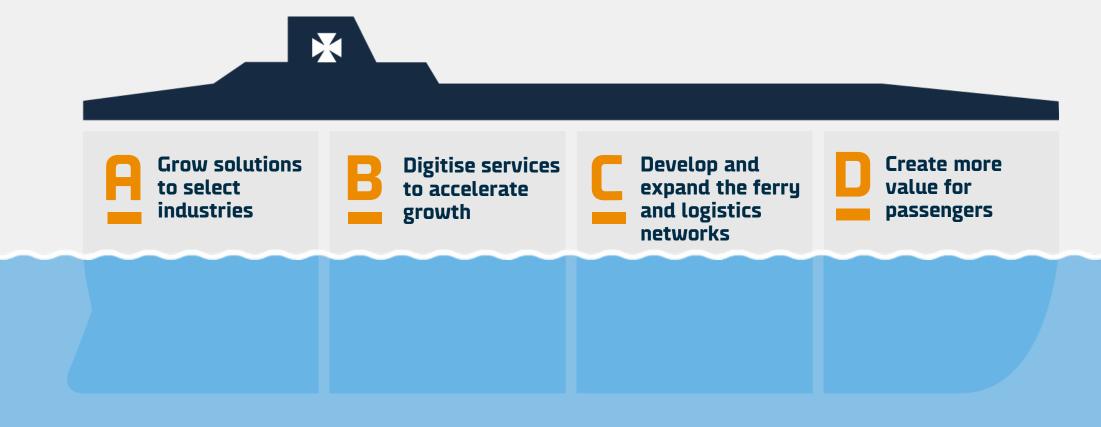




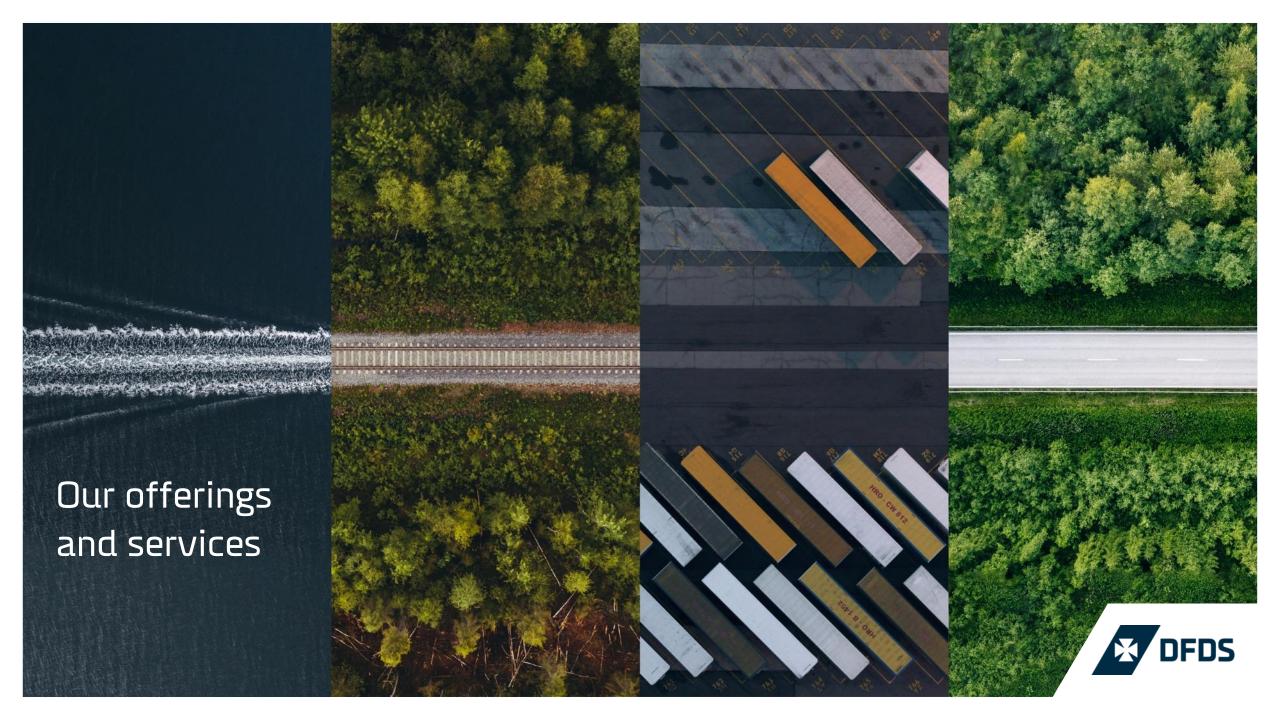
DFDS Group

 $<sup>^{\</sup>mathrm{1}}$  Before special items

# Strategy pillars







### Easy to work with



Integrated solutions



Customer-driven approach



Digital tools for a smooth workflow



Track-and-trace services



Premium services for peace of mind



We care **We serve our** customers with **passion** We listen before making decisions We do what we say we'll do If we see a problem, we fix it We learn, develop, and improve every day

#### **Customer Service**



Combining personal skills with digital tools



We are proactive and follow up on events

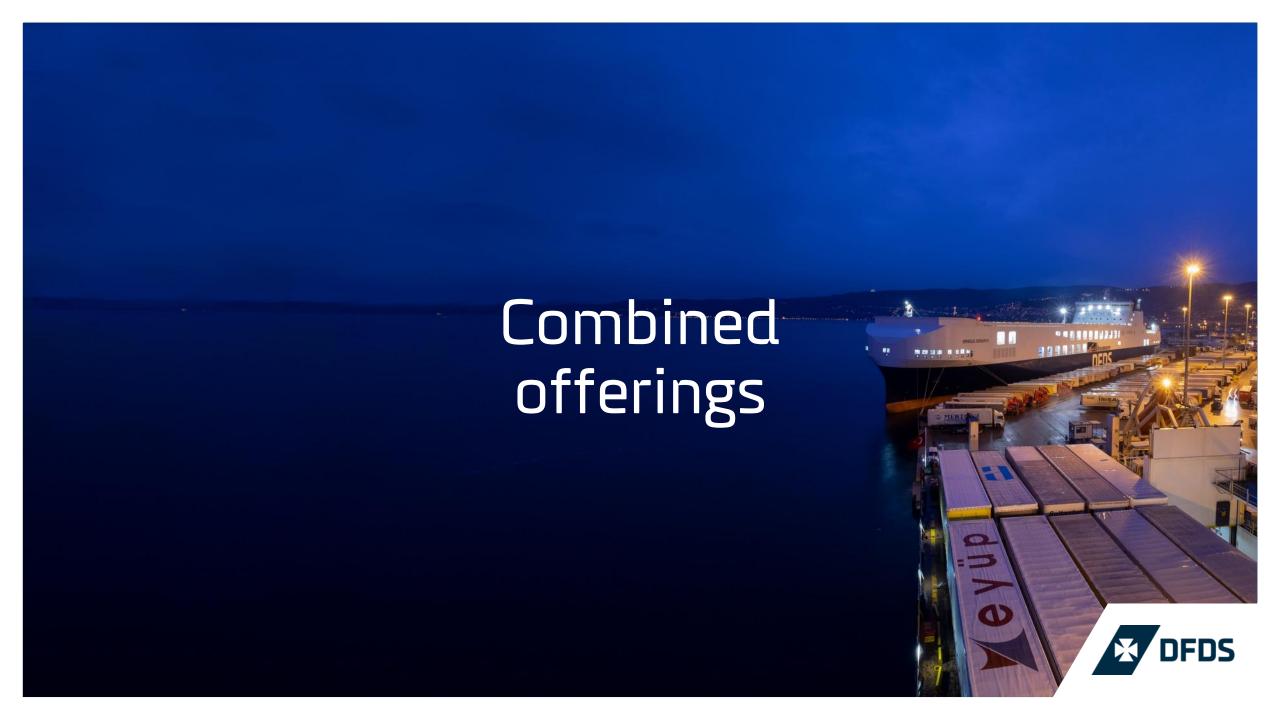


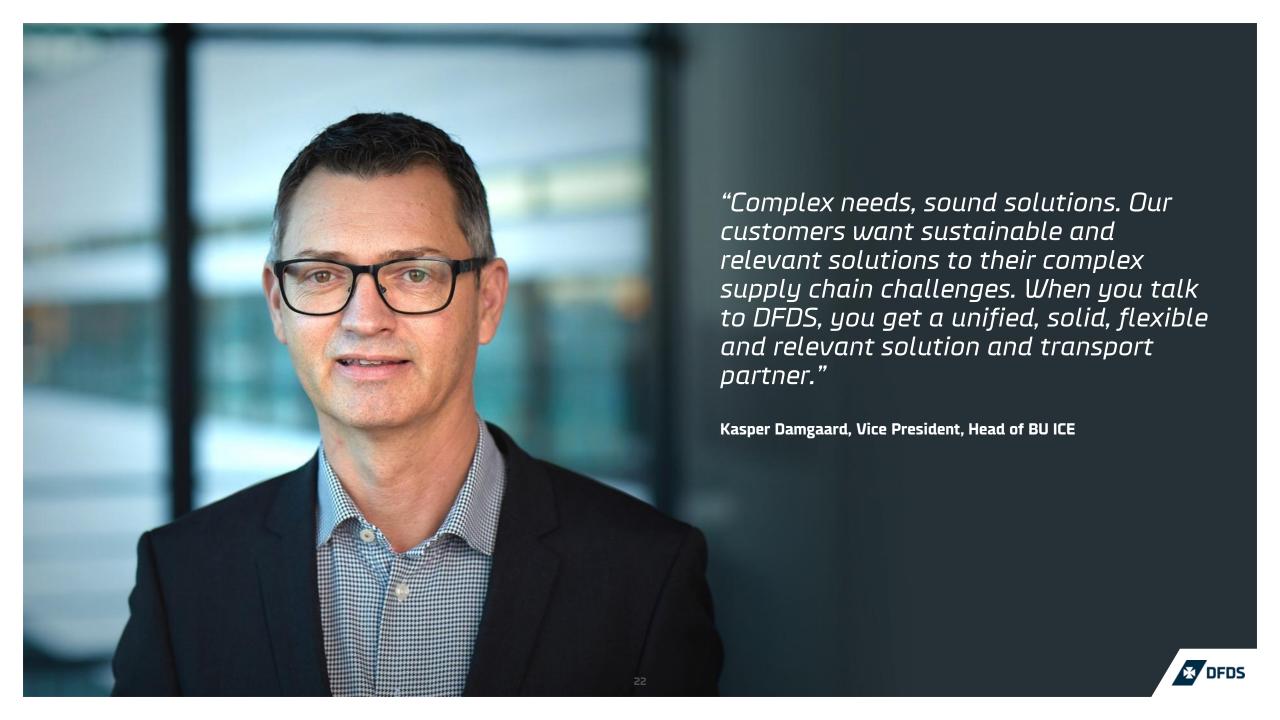
No challenge is to big to overcome



Teamwork is the key: We are one DFDS







# Combined offerings



Each industry and company faces its own unique challenges



Integrated ferry and logistics solutions

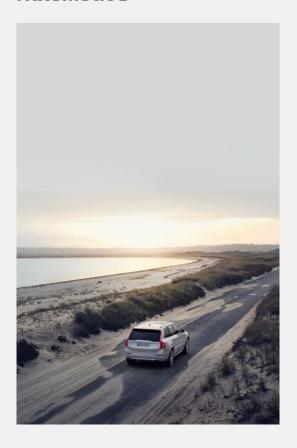


Meeting the demands of modern, lean supply chains

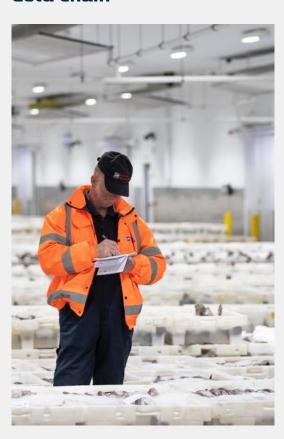


# Ferry services

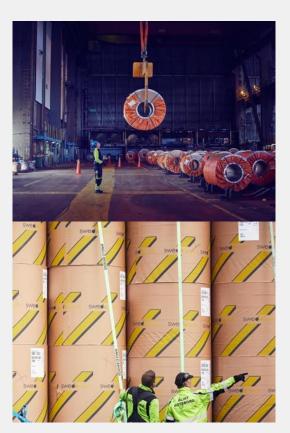
#### **Automotive**



**Cold chain** 



Forest and Metal



#### More





#### Automotive

We provide automotive logistics and supply chain solutions throughout Europe and Turkey. The dedicated DFDS industry expert team, specialised equipment, high frequency shipping schedules, and digital technology all work together to support your automotive business.

Leaner and more agile supply chain solutions

Shorter lead times for new vehicles

Best in class service with less than 0.3% damage rate

Flexible

Customer-centric and dedicated after-sales service support



#### Cold chain

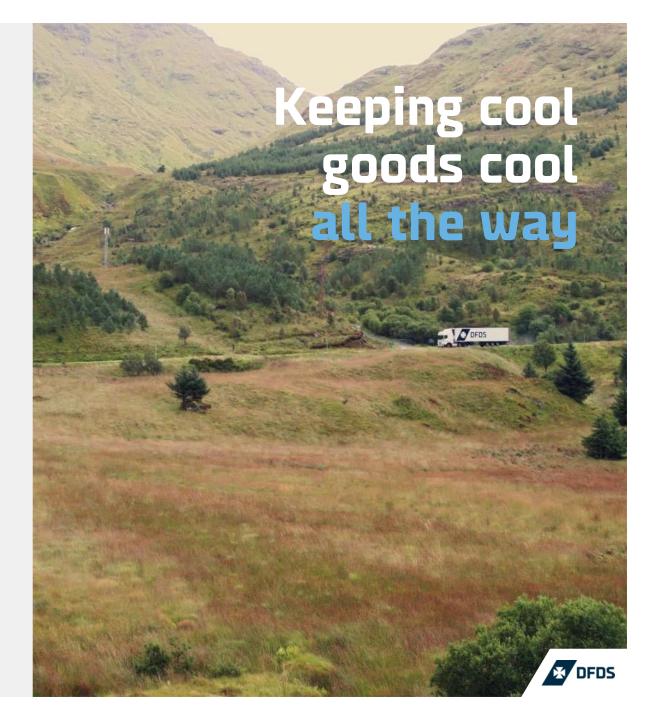
With DFDS, you have a cold chain logistics partner with vast experience in managing temperature-critical products.

We offer all the cold chain technologies and means you need to ensure your cool goods maintain a constant temperature and arrive in pristine condition – every time.

Europe-wide scheduled service for part load distribution More than 600 trailers operating full Load services across Europe

Largest distributer of seafood in the UK connected to a European network

UK-wide frozen and fresh distribution network 50.000 pallet spaces for cold storage



#### Forest and Metal

We have years of experience in handling and transporting all types of forest and metals products.

Our unique network will secure on-time delivery, every time. That's why so many metal, steel and forest logistics customers trust us to move their business and people.

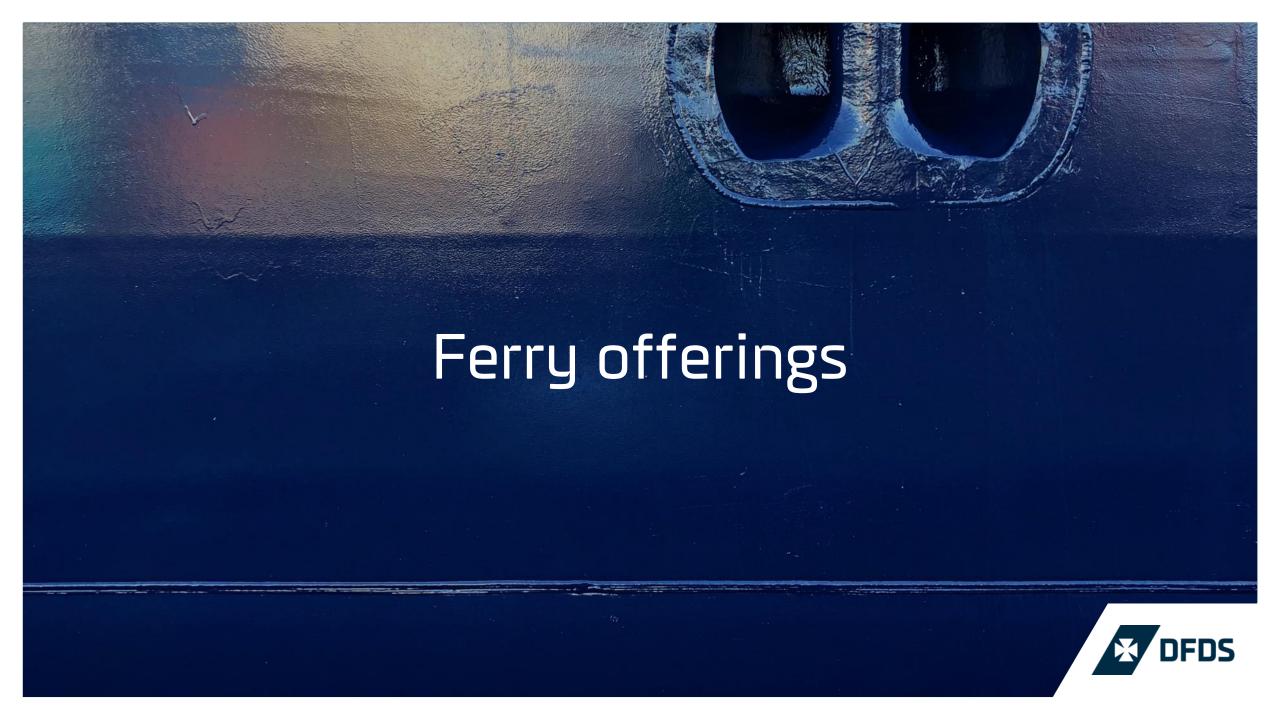
Innovative and cost-effective supply chain solutions
Sustainability programmes

Trusted partner in various industry sectors

Infrastructure and technology capabilities with digital tools to optimise your business

Organisational experience, skill sets and equipment to serve your needs

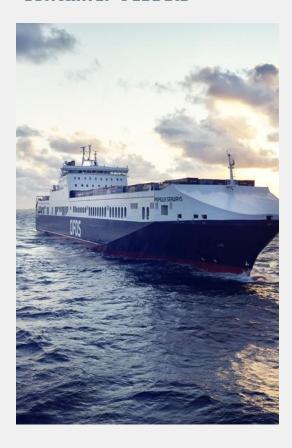






# Ferry services

# RoRo, RoPax and container vessels



Customer service with a personal touch



Digital booking system and EDI capabilities



More than 150 years of cargo experience







# Ferry network



#### Ferry network corridors

#### Mediteranean

Pendik - Trieste

Yalova - Trieste

Yalova - Bari

Mersin - Trieste

Ambarll - Trieste

Trieste - Patras

Pendik – Patras

Yalova – Sète

Marseille - Tunis

#### Baltic Sea

Klaipeda – Copenhagen

Kleipeda – Fredericia

Karlshamn - Klaipeda

Klaipeda – Kiel

Paldiski - Kapellskär

#### North Sea

Amsterdam (ljmuiden) - Newcastle

Brevik – Ghent

Brevik - Immingham

Oslo – Frederikshavn – Copenhagen

Cuxhaven - Immingham

Esbjerg - Immingham

Gothenburg - Brevik

Gothenburg – Ghent

Gothenburg – Immingham

Gothenburg – Zeebrugge

Rotterdam (Vlaardingen) - Felixstowe

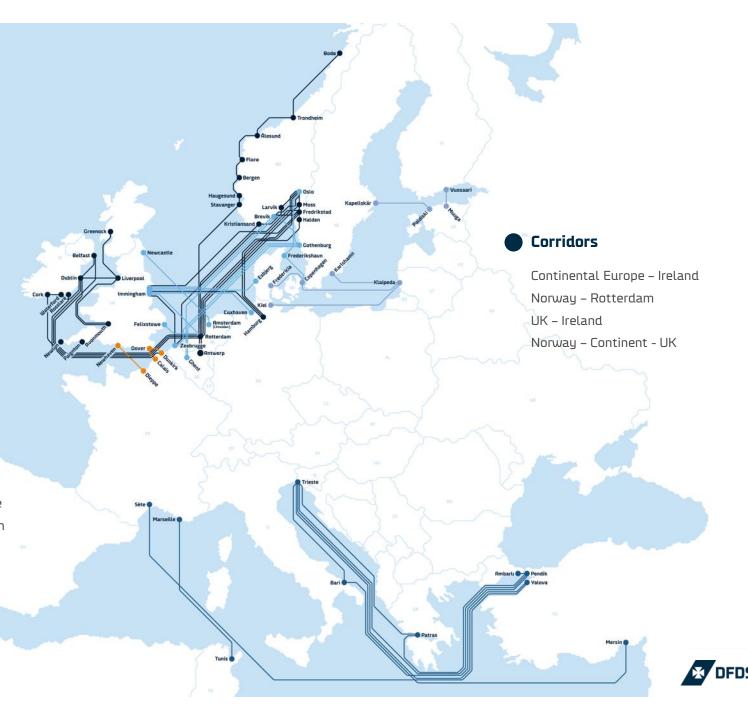
Rotterdam (Vlaardingen) - Immingham

#### Cross channel

Dover – Calais

Dover – Dunkirk

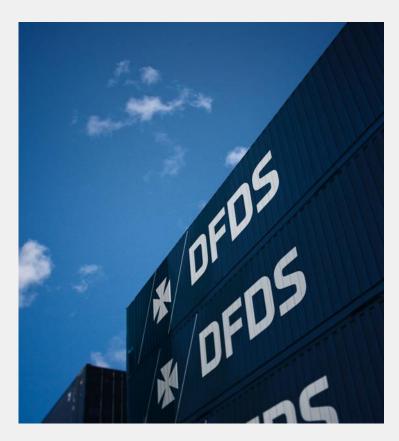
Newhaven - Dieppe



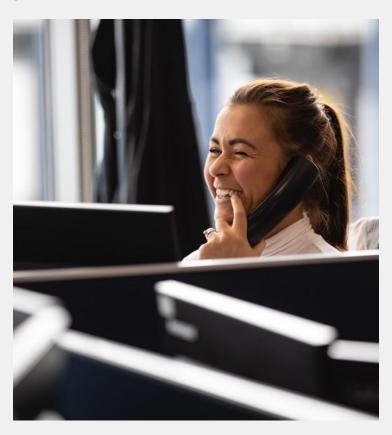


# Door to door transport solutions

Full load, part load and containers



Customer service with a personal touch



Digital booking system and EDI capabilities





#### **DFDS** Direct



Integrated solutions



Customer-driven approach



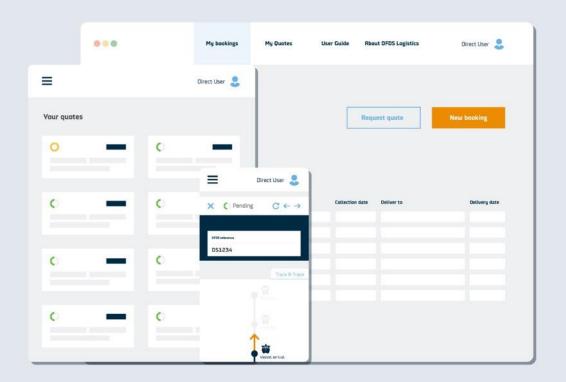
Digital tools for a smooth workflow



Track-and-trace services



Premium services for peace of mind





# Ship your goods anywhere in Europe

- DFDS Locations
- O Rail Hubs
- RoRo & RoPax Network
- RoRo & LoLo Network
- Pure LoLo Network
- --- Intermodal Connections
- --- DFDS Operated Rail Network



